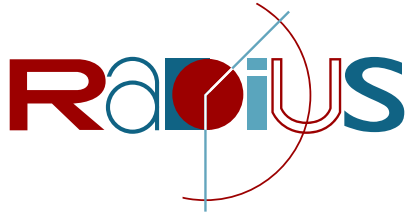


**To learn more about the
Grow Your Own strategy,
please contact us at:**



*Radius Community Centre for
Education and Employment Training*

Ph: (306) 665-0362

Email: info@radiuscentre.com

www.radiuscentre.com



READ Saskatoon

Ph: (306) 652-5448

Email: readsaskatoon@nald.ca

www.READSaskatoon.com

A Saskatoon success story



Vecima Networks Inc. wanted to improve the success of their hiring process and retain quality workers.

To enhance their recruitment and retention activities, they partnered with Radius, READ Saskatoon and CanSask Career & Employment Services to create an on-site learning center for new and existing employees.



Vecima, Radius and READ received a 2008 Saskatchewan Literacy Award of Merit recognizing exceptional performance and accomplishment in literacy, and a Training for Excellence Award from the Saskatchewan Labour Market Commission for a workplace program that supports the development of essential workplace skills.

"I wouldn't change anything about the program - some of us don't get the chance to get training like this in our life-time!"

- Vecima Networks Inc. employee

"We believe this program will give our employees improved job satisfaction and we will enjoy a long and successful relationship with them."

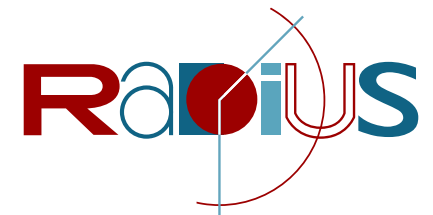
- Hugh Wood, COO, Vecima Networks Inc.

Grow Your Own:

**An Employee Retention Strategy
for Saskatchewan Business**



**A partnership between Radius
Community Centre for Education
and Employment Training
and READ Saskatoon**



Responding to recruitment and retention issues in Saskatchewan

Saskatchewan is experiencing growth in nearly every industry sector. To attract new workers and retain existing ones, businesses are recruiting foreign and younger workers. To provide these workers with the skills they need to grow personally and professionally, and to help them advance within their organizations, we have created the “Grow Your Own” Employee Retention Strategy.

“Grow Your Own” is an award-winning strategy that helps businesses grow their staff by providing professional development and workplace literacy for new and existing employees.

Radius Community Centre for Education and Employment Training and READ Saskatoon are combining their over 60 years experience in workplace training and adult literacy education to help Saskatchewan business address these challenges.

Grow Your Own will help your business:

- Attract and hire new employees
- Retain current employees
- Promote your most valuable employees

Grow Your Own provides your valuable workers with:

- Life-long skill enhancement
- A challenging learning environment
- A sense of belonging and loyalty to your business

Grow Your Own results in:

- Healthy businesses
- Healthy families
- Healthy communities

Customize your strategy

“Grow Your Own” can be tailored to meet both your business needs and the personal needs of your employees. Services can be provided at your business or off-site.

Grow Your Own strategy components may include:

- Teamwork
- Essential Communication Skills
- Workplace Literacy
- Professional Development Workshops

Radius Community Centre and READ Saskatoon together will also work with you to identify funding opportunities to implement “Grow Your Own” in your workplace.

We envision . . .

. . . a healthy civic structure that unites all citizens - individuals, corporate, and third sector and government to assume responsibility for the well being of the community.

- Radius Community Centre for Education and Employment Training

. . . a community that values literacy.

- READ Saskatoon

